

Harrison Hills City Board of Education  
Regular Meeting held November 18, 2021

The Harrison Hills City Board of Education met in regular session on November 18, 2021 at 6:00 pm in the auditorium of Harrison Central, Cadiz, OH. The following members were present: Mr. Watson, Mr. Allen, Mrs. Kenny, Mrs. Mattern and Mr. Banks. An audio recording of the meeting is on file.

Prior to the meeting starting, Mr. Watson asked for a moment of silence in remembrance of Larry Bossell.

President Presides: Mr. Watson, president, led the board in the Pledge of Allegiance and called the meeting to order.

**Approval of Minutes**

Mrs. Mattern made the motion, seconded by Mr. Allen, that the board approve the minutes of October 28, 2021. On roll call vote: Mr. Allen, yes; Mrs. Kenny, yes; Mrs. Mattern, yes; Mr. Banks, yes; Mr. Watson, yes. The president declared the motion approved.

**Acceptance of Agenda and Addendum**

Under Business and Operations Mr. Watson asked that the following be added: Accept and Approve the 2<sup>nd</sup> round of bids for the items sold at Westgate.

Mrs. Kenny then made the motion, seconded by Mr. Banks, that the agenda and addendum be approved as presented with the addition. On roll call vote: Mrs. Kenny, yes; Mrs. Mattern, yes; Mr. Banks, yes; Mr. Watson, yes and Mr. Allen, yes. The president declared the motion approved.

**Treasurer's Report**

Mrs. Kenny made the motion, seconded by Mr. Allen, that the following treasurer's report be approved.

Financial: The financial report for the month of October, 2021 and the bank to book reconciliation.

Accounts Payable: The accounts payable for the month of November, 2021.

Harrison Hills City Board of Education  
 Regular Meeting held November 18, 2021

Advance: The following advances:

	Amount	From	To
Advance to Close Oct21	\$ 2,500.00	001	510-9021
Advance to Close Oct21	\$ 1,435.11	001	510-9920
Advance to Close Oct21	\$ 83,909.37	001	516-9922
Advance to Close Oct21	\$111,888.21	001	572-9922
Advance to Close Oct21	\$ 8,603.25	001	584-9922
Advance to Close Oct21	\$ 12,447.89	001	590-9922

	Amount	From	To
Repayment of Advances	\$ 2,500.00	510-9021	001
Repayment of Advances	\$ 1,435.11	510-9920	001
Repayment of Advances	\$ 83,909.37	516-9922	001
Repayment of Advances	\$111,888.21	572-9922	001
Repayment of Advances	\$ 8,603.25	584-9922	001
Repayment of Advances	\$ 12,447.89	590-9922	001

Appropriations: The following appropriation revisions:

300	\$ 1,500.00
467	\$ 550.00
510	\$ 3,935.11
516	\$ 83,909.37
572	\$111,888.21
584	\$ 8,603.25
590	\$ 12,447.89

On roll call vote: Mrs. Mattern, yes; Mr. Banks, yes; Mr. Watson, yes; Mr. Allen, yes; Mrs. Kenny, yes. The president declared the motion approved.

**Staff Reports**

Prior to the staff reports, Mrs. Snider recognized Amber Fomenko from the Jefferson Co. ESC. She then turned the meeting over to Amber. Amber said that she was pleased to congratulate 3 of our staff members for each receiving a \$600 Best Practice Grant. She said the winners were Susan Macenczak, Alisha Steele and Jaclyn Cattrell. They each stood and spoke briefly about what their grant was and how the funds would be used.

- Mr. Duran Morgan – Spoke about the Intervention Assistance Team that is place for this year. He said they meet the 3<sup>rd</sup> Tuesday of the month and discuss ways to fill in learning gaps for our special education students. Mr. Watson said he was glad to hear we are getting back to

## Harrison Hills City Board of Education Regular Meeting held November 18, 2021

in person meetings. Mr. Allen was glad that we are identifying these students and addressing their needs.

- Mr. Ray Hibbs – He did a wrap up of the fall sports season and provided the board a list of students and the awards they received. He also gave them a winter sports preview and the emergency action plan that will be posted.

### Superintendent's Report/Correspondence

Mrs. Snider shared that the board and administration attended the OSBA conference. There were many good sessions, luncheons and dinners.

She congratulated the cast and directors of the play Clue. They did a very good job.

She provided the board with a packet she had received from Pebble and Waggoner. One item of interest is the new sub teacher rule for the 21-22 school year. It allows a non-degree person to substitute. This will allow more flexibility for hiring.

Her last item was the new mask rules that are out. If a student comes in contact with a positive student, they only have to wear a mask for 14 days and do not have to quarantine. Athletes will need to test if exposed to a student who is positive and wear a mask. Presently we are the only district in the area that is masked. Mr. Watson said then we would need to adopt the new policy that is out with masks being optional. Mrs. Snider said yes that could be done. Mr. Watson asked if we have reached out to the Health Department to have them offer a vaccination clinic for younger students. Mrs. Snider said she could ask. Mr. Allen said we could address this tonight. Mrs. Kenny asked would masks still be on busses and Mrs. Snider said no. Mrs. Mattern asked where are we with numbers. Mrs. Snider said those numbers are up and down. She then asked how do the nurses feel with the new rule. Mrs. Snider said that the nurses will support whatever the board decides. After discussion it was decided to add the new K-12 guidance "mask to stay – test to play" under business and operations.

### Board Member Committee Reports

Mr. Watson and Mr. Banks did attend the athletic council meeting last night. There was one new topic introduced concerning a contract for purchasing of athletic apparel/uniforms. It is something that will need further investigation and discussion with coaches and Mr. Hibbs. Mr.

Harrison Hills City Board of Education  
Regular Meeting held November 18, 2021

Bryant also shared he would like to see about a new initiative to help encourage students to be mat stats. Possibly look at some type of lettering program – service letter. Presently the student service letter that is offered is tied to academics.

Mrs. Kenny said all those involved with the play did a great job.

Mr. Banks echoed what Mrs. Kenny said...job well done.

Mr. Parker shared with the board that the Veteran' s Day Breakfast was well attended and went really well. There were 15 to 20 veterans present.

**Executive Session**

Mr. Allen made the motion, seconded by Mrs. Mattern, that the board adjourn into executive session at 6:51 pm for the purpose of employment, confidential matters by federal law, federal rules, or state statute. On roll call vote: Mr. Banks, yes; Mr. Watson, yes; Mr. Allen, yes; Mrs. Kenny, yes; Mrs. Mattern, yes. The president reconvened the meeting at 8:07 pm.

**Personnel**

Prior to any action, Mr. Watson said there is one correction needed under personnel: G-1 (e) should be Family and Children First not Help Me Grow

Upon the recommendation of the superintendent, Mr. Banks made the motion, seconded by Mrs. Mattern, that the board approve the following:

**Substitutes:**

Approve the substitute employees for the 2021-2022 school year:

Jennifer McVey	Bus Driver
Carlie Jolly	Secretary
Kodi Rose	Secretary, Custodial
Megan Chrisman	Bus Driver
Stephanie Jenkins	Teacher, Educational Aide (Pending licensure & BFBI)
Andrew Bowersock	Custodian, Bus Driver (Pending BFBI)
Morgan Beane	Cafeteria, Secretary, Educational Aide (Pending licensure & BFBI)
Rachel Morrison	Teacher, Educational Aide
Laurel Wolfe	Teacher

**Supplementals:**

Approve the following supplementals for the 2021-2022 school year:

Hannah Warrington	8 <sup>th</sup> Grade Girls Basketball Assistant
Alexia Dowdle	7 <sup>th</sup> Grade Girls Basketball Assistant
Bobbie Lee Parkinson	Bowling Varsity

Harrison Hills City Board of Education  
Regular Meeting held November 18, 2021

Volunteers PTO: Approve the following PTO volunteers for the 2021-2022 school year:

*PTO Officers:*

President - Beth Cumings

Vice President - Jennifer Omaitis

Secretary - Jessica Nign

Treasurer - Savannah Sweeney

*Members:*

Ashley Phillipson

Courtney Maffitt

Audrey Smith

Danielle Renner

Emily Puskarich

Dani Ferrell

Danielle Walters

After School Tutors: Approve the following for the after-school tutoring for the 2021-2022 school year:

Jessica Bumgardner

Danielle Porter

FCFC employ: Employ Leian Borsos with Family and Children First as a mentor. (Pending BFBI)

Resignation: Approve the resignation of Megan Chrisman effective November 28, 2021.

MLA: Approve a Medical Leave of Absence for Richard Doty beginning November 2, 2021.

Volunteer Band: Approve Jenna Easlick as a volunteer Marching Band Flags advisor.

On roll call vote: Mr. Watson, yes; Mr. Allen, yes; Mrs. Kenny, yes; Mrs. Mattern, yes; Mr. Banks, yes. The president declared the motion approved.

**Business & Operation**

Upon the recommendation of the superintendent, Mrs. Kenny made the motion, seconded by Mr. Watson, that the board approve the following:

Sub Teacher Resolution:

Approve a Resolution 1118202101 establishing educational requirements for substitute teachers for the 2021-2022 school year.

Harrison Hills City Board of Education  
Regular Meeting held November 18, 2021

WHEREAS the issuance of a substitute teaching license requires an applicant to meet certain educational requirements, which minimally include a post-secondary degree; and

WHEREAS, on October 28, 2021 Governor DeWine signed into law Ohio Senate Bill 1 ("S.B. 1") as emergency legislation. Section 4 of S.B.1 provides that the Board may employ a person who does who does not hold a post-secondary degree as a substitute teacher for the remainder of the 2021-2022 school year provided that they meet specific requirements. Section 4(B) of S.B. 1 specifically provides at pertinent part that a board:

[...] may employ an individual who does not hold a post-secondary degree as a substitute teacher, for the 2021-2022 school year only, provided that the individual also meets the following requirements:

- (1) The individual meets the district's or school's own set of educational requirements.
- (2) The individual is deemed to be of good moral character.
- (3) The individual successfully completes a criminal record check as prescribed in section 3319.39 of the Revised Code.

WHEREAS, consistent with Section 4(B) of S.B. 1, the Board desires to establish its own set of educational requirements to employ substitute teachers for the 2021-2022 school year.

THEREFORE, BE IT RESOLVED, by the Board of Education of the Harrison Hills City School District, that:

Section 1. Notwithstanding any policy, administrative guideline, or job description to the contrary, the Board modifies its educational requirements for the employment of substitute teachers, for the 2021-2022 school year only, such that it may employ as a substitute teacher an individual who does not hold a post-secondary degree provided that:

- (A) the individual meets the educational requirements for the employment of substitute teachers as follows:

The individual possesses an associate degree or higher from an accredited institution of higher education, or completes at least two years of coursework at an accredited institution of higher

Harrison Hills City Board of Education  
Regular Meeting held November 18, 2021

education (defined as forty-eight (48) semester hours or seventy-two (72) quarter hours);

- (B) the individual is deemed of good moral character;
- (C) the individual successfully completes a criminal background check as prescribed by R.C. 3319.39; and
- (D) the individual satisfies all other applicable requirements and procedures contained in the Revised Code and the Administrative Code with respect to that individual's qualifications to be a substitute teacher.

Section 2. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code and any amendments thereto.

- Musco (Baseball): Approve under state bid contract Musco Sports Lighting for lights at the baseball field and parking lot. (\$481,500.00)
- HHTA MOU: Approve a MOU with HHTA concerning Article 6A Leave Incentive.
- Westgate Bids: Accept and approve the 2<sup>nd</sup> round of bids for the items sold at Westgate.
- Mask Rule: Approve to follow K-12 Guidance "Mask to Stay – Test to Play".

On roll call vote: Mr. Allen no to Resolution 1118202101 and yes to all others; Mrs. Kenny, yes; Mrs. Mattern, yes; Mr. Banks, yes; Mr. Watson, yes. The president declared the motion approved.

**Use of Facilities**

Upon the recommendation of the superintendent, Mr. Watson made the motion, seconded by Mrs. Mattern, that the board approve the following:

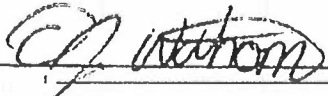
Share a Christmas..... Stephenson Center December 13, 2021 (1:00 p.m.-6:00 p.m.).....distributing Christmas presents .... NRC; however, fees may be charged if needed.


Harrison Hills City Board of Education  
Regular Meeting held November 18, 2021

On roll call vote: Mrs. Mattern, yes; Mr. Banks, yes; Mr. Watson, yes; Mr. Allen, yes; Mrs. Kenny, yes. The president declared the motion approved.

Adjourn

Mr. Watson made the motion, seconded by Mrs. Kenny, that the regular meeting of the board of education be adjourned. On roll call vote: Mr. Banks, yes; Mr. Watson, yes; Mr. Allen, yes; Mrs. Kenny, yes; Mrs. Mattern, yes. The president declared the meeting adjourned

  
\_\_\_\_\_  
Approve

  
\_\_\_\_\_  
Attest