

**Regular Board Meeting**  
**Held Thursday, November 21, 2024, 6:00pm**  
**At the Wagner Field Press Box, Cadiz, OH 43907**

**Members present:**

DJ Watson, Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

**Meeting called to order at 6:00 PM***A. Routines*

Procedural: 1. President calls the meeting to order

Procedural: 2. Pledge of Allegiance

Procedural: 3. Roll Call of Members

***B. Minutes***Action: 1. Minutes

Approval of minutes of the regular meeting held October 31, 2024.

Motion by Tracy Mattern, second by Deborah Kenny.

Final Resolution: Motion Carried

Yes: Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

Abstain: DJ Watson

***C. Agenda and Addendum***Action: 1. Agenda and Addendum

Acceptance of Agenda and Addendum as presented.

Motion by Kristen Willis, second by Edward Banks III.

Final Resolution: Motion Carried

Yes: DJ Watson, Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

***D. Treasurer's Report***

Action: 1. Mrs. Roxane Harding, Treasurer

Approval of the following Treasurer's Report:

Financial: The financial report for the month of October, 2024 and the bank to book reconciliation.

Accounts Payable: The accounts payable for the month of November, 2024 with the following then and now certifications:

Page	Vendor	Invoice	Amount
23	Music Theatre International	1153477	\$4,500.66
34	Kendall Behavioral Solutions	3009	\$7,400.00



<b>Repayment of Advance:</b>	
From School Improve & Support Title I - 536 to General - 001	\$1,310.36

Mrs. Harding also gave a brief presentation for the 5 year forecast that will be approved later in the agenda.

Motion by Tracy Mattern, second by Deborah Kenny.

Final Resolution: Motion Carried

Yes: Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis  
DJ Watson, abstain on Sargus Juvenile Center, yes to all others

### ***E. School Safety***

Reports: 1. Mr. Mike Saffell, Director of Operations:

\*We are ready for snow removal.

\*We are using a new glass company out of Dover. They will be in this week adjusting doors.

\*He has been working with Keith adjusting cameras.

### ***F. Staff Member Reports***

Reports: 1. Mr. Nick Yourkovich, Assistant Principal:

\*He said that the new cell phone policy for this year seems to going good. There has not been a lot of push back.

\*A couple of senior projects are going on and will be coming up. He referenced the canned food drive, cake walk and clothing drive.

\*This Saturday the winter sports officially open up.

\*The broadcasting group is almost ready to release to the public their live morning broadcast.

### ***G. Superintendent's Report/Correspondence***

Reports: 1. Mr. Duran Morgan, Superintendent:

\*He said moving from a recorded broadcast to a live broadcast is a positive step.

\*He then introduced Amber from the Jefferson Co. ESC. She then stood and presented the district with three \$700 grant awards. Julie Carman received one for Puppets for Reading; Susan Macenczak received one for Science and Engineering with 3D Printing; and Alisha Steele received one for Marvelous Math Fun!

\*We observed Veterans Day with the students hosting a breakfast. This was followed by a program at the Stephenson Center. He thanked Mr. Saffell for getting a Flag Pole installed by the Stephenson Center for this event.

\*The PBIS Kickoff did occur and administration/teachers met with the students to share the district's expectations.

\*Today there was a guest speaker sponsored by Sheriff Myer's for grades 9-12. He spoke on school safety and "See Something Say Something".

### ***H. Best Practice Awards***

Referenced in the Superintendent's Report.



***I. Items presented by Board Members***Reports: 1. Board Member Reports:

\*Mr. Watson said a number of the board members attended the OSBA conference and it was a good experience.

\*He saw the play Sunday afternoon and the students did a nice job. Mrs. Kenny agreed.

\*Mr. Banks said it was nice to see at OSBA one of our own present. In addition, Mr. Jones, representative, was also there.

\*Mr. Banks also attend the athletic council meeting last night. A wrap up was given and the start of the new season is coming up. The coaches there were rallying for the support of the Sport's Foundation.

***J. Public Comments***Information: 1. Public Comment - None***K. Executive Session***Action: 1. Executive Session

## PERMISSIBLE REASONS TO ENTER EXECUTIVE SESSION

A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

1.  Appointment;
2.  Employment;
3.  Dismissal;
4.  Discipline;
5.  Promotion;
6.  Demotion;
7.  Compensation of a public employee or official; or
8.  Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.

C. Conferences with an attorney for the Board concerning disputes involving the public body that are the subject of pending or imminent court action.

D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

E. Matters required to be kept confidential by federal law or regulations or state statutes.

F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

Time In: 6:35 pm Time Out: 8:31 pm



Motion by Kristen Willis, second by Edward Banks III.

Final Resolution: Motion Carried

Yes: DJ Watson, Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

### ***L. Personnel***

#### Action: 1. Approve Leave/Madison Doty:

Approve a request from Madison Doty to extend her unpaid child rearing leave from November 14, 2024 through January 1, 2025.

#### Action: 2. Substitute Employees:

Approve Charleigh Harding as a substitute secretary for the 2024/25 school year.

#### Action: 3. FMLA/Ferrebee:

Approve 12 weeks (possibly intermittent) of Family Medical Leave for Lorie Ferrebee, beginning Nov. 15, 2024

#### Action: 4. The Superintendent recommends that the Board of Education approve the Personnel item(s) 1-3 as presented.

Motion by Edward Banks III, second by Tracy Mattern.

Final Resolution: Motion Carried

Yes: DJ Watson, Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

### ***M. Business & Operations***

#### Action: 1. Wellness Agreement Vintage Fitness:

Approve the Wellness Agreement with Vintage Fitness for the period of 08/01/2024 through 06/01/2025.

#### Action: 2. Five Year Forecast:

Approve the Five Year Forecast for the period of FY25 through FY 29.

#### Action: 3. MOU Sheriff's Office:

Approve the Memorandum of Understanding with the Harrison County Sheriff's office from 01/01/2025 through 12/31/2025.

#### Action: 4. Service Agreement JCESC:

Approve the Service Agreement with the Jefferson County Educational Service Center for Title I Non Public Teacher Services for the 2024/25 school year.

#### Action: 5. Bus Driver Layover Rate:

Approve the bus driver layover rate of \$13.50 hourly effective 05/29/2023.





Action: 6. The Superintendent recommends that the Board of Education approve the Business and Operations items 1-5, as presented.

Motion by DJ Watson, second by Kristen Willis.

Final Resolution: Motion Carried

Yes: DJ Watson, Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

### **N. Students**

Action: 1. None

### **O. Use of Facilities**

Action: 1. Use of Facilities:

\*Harrison County Farm Bureau, Board of Directors Meeting, December 4, 2024 from 6:00 p.m. - 8:00 p.m., press box

\*Boy Scouts of America, Pinewood Derby, January 25, 2025 from 10:00 a.m. - 6:00 p.m., Stephenson Center

\*HC Softball Parents Club, youth practice, November 1, 2024 - April 28, 2025, 1:00 p.m. - 5:00 p.m., Stephenson Center

\*Harrison Central Baseball Diamond Club, elementary school dance, December 13, 2024, 6:00 p.m. - 9:00 p.m., Stephenson Center

\*Harrison Central Baseball Diamond Club, elementary school dance, January 3, 2025 6:00 p.m. - 9:00 p.m., Stephenson Center

Action: 2. The Superintendent recommends that the Board of Education approve the use of facilities requests, as presented.

Motion by Deborah Kenny, second by Tracy Mattern.

Final Resolution: Motion Carried

Yes: DJ Watson, Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

### **P. Adjourn**

Action: 1. Adjourn

Move to adjourn the regular meeting of the board of education.

Motion by DJ Watson, second by Deborah Kenny.

Final Resolution: Motion Carried

Yes: DJ Watson, Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

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Approve

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Attest

